

HEALTH, WELLBEING, SAFETY AND NATURAL WORLD POLICY STATEMENT

Bridgend College has around 6,000 learners and employs over 600 members of staff. We offer a wide range of courses from Level 1 to Degree level from six locations based at Bridgend, Pencoed, Queens Road, Maesteg, Cardiff Arts Academy and Barry. Bridgend College also works in partnership with local Comprehensive Schools for the 14-19 Learning Pathways.

With an ambition to be an extraordinary organisation, Bridgend College recognises and accepts that concern for the natural world, health, wellbeing and safety of all members of its staff, students, contractors, visitors and members of the local and global community is an integral and fundamental part of the Colleges' strategy for success. We will inspire people, celebrate and share success and advance the critical role that education has in delivering the Sustainable Development Goals (SDGs) and the value it brings to our learners, staff, businesses and wider society. As a major employer and educational provider, we recognise that we are an enabler of positive change and that our decisions have impacts far beyond the College boundary, in the present and into the future.

Bridgend College is wholly committed to the protection of people's health and wellbeing, its estate, the natural world and the prevention of pollution in all its forms and we will continually improve the HSE management system to support this commitment. This has the full support of the Governing Body and the Principal who is ultimately responsible for its execution and ensuring that it is a prime concern of all members of staff and students. We will identify threats from our activities and either eliminate or effectively control them and, as a minimum, we will comply with all relevant legislation and other requirements and fully co-operate with all relevant authorities.

Bridgend College is committed to making sustainable development (health, wellbeing, safety and the natural world) the central organising principle against which decisions and policies are made. Our significant impacts include curriculum delivery, consumption of electricity and gas, use of transport, waste to landfill, water use, abstraction and discharge, goods and services procured, infrastructure, land use and biodiversity. Going forwards we will:

- Demonstrate extraordinary leadership and develop extraordinary leaders throughout the organisation to help us achieve our health, wellbeing, safety and natural world goals
- Maintain the Platinum level of the Corporate Health Standard for wellbeing and safety
- Become a signatory to the Sustainable Development Goals (SDG) Accord
- Ensure that responsibilities for HSE matters are effectively assigned, accepted and fulfilled at all levels
- Set specific targets for improving health, wellbeing, safety and the natural world within our publicly available Sustainable Development Strategy
- Continue to embed and develop ESDGC within the organisation and ensure that every member of staff, at every level, is able to undertake training to help us achieve our goals
- Continue to produce an annual performance report which will be publicly available

This policy statement will be brought to the attention of all members of staff and students, and copies will be freely available to the general public, suppliers, contractors and regulatory authorities. This document will be reviewed, at least, on an annual basis.

Simon Pirotte

(Principal and CEO)

On behalf the Senior Management



Date: 19/10/2017

Team

