

# RECRUITMENT – PERSON SPECIFICATION



**European Union**  
European Regional  
Development Fund  
Investing in your future

POST TITLE R & D technician (CREST)  
CREATED BY Chris Kelly/Ian Beach

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	ESSENTIAL	DESIRABLE
<b>Education &amp; Training</b>	<p>Industry Qualification in a construction/ engineering or electronics discipline</p> <p>A good standard of secondary education particularly in mathematics and communications</p>	<p>Relevant Degree / Foundation Degree qualification or equivalent in the area of Science, Engineering, Agriculture, Environmental Studies, Energy, Technology</p> <p>Renewable qualifications</p>
<b>Experience</b>	<p>Relevant experience in the construction/engineering/ renewable, electronics or similar industry</p>	<p>Good analytical and fault finding skills</p> <p>Completion of technical projects in renewable energy and/or sustainable technology</p>
<b>Skills &amp; Abilities</b>	<p>Work under own initiative</p> <p>Good organisational skills with the proven ability to prioritise and manage workloads to meet deadlines.</p> <p>Ability to analyse data and produce relevant accurate reports</p> <p>Ability to be creative and innovative</p>	<p>Ability to monitor research outcomes</p> <p>Ability to communicate and transfer knowledge to small groups and individuals</p>
<b>Knowledge</b>	<p>Relevant industrial knowledge related to construction/ engineering or electronics</p>	<p>knowledge of renewable technology solutions</p>
<b>Personality Factors</b>	<p>Determination to succeed with challenging project outcomes.</p> <p>Ability to network and liaise at different levels within and out with the organization.</p>	<p>Adaptable to change</p>
<b>Other Requirements</b>	<p>Valid driving licence as travel within and outwith the region is required.</p>	

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[www.dumgal.ac.uk](http://www.dumgal.ac.uk)

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