



## Gender Equality in Education

# UNIVERSITY OF Baguio

### Focus on

☒ Goal 5 - Gender equality

### What did you do?

The University of Baguio (UB) belongs to educational institutions where relevant examples of sustainable and inclusive education can be set. Accordingly, real inclusivity is achieved by UB not through the mere existence of written policies but through its support and community engagements dedicated to improving equality and inclusivity. UB demonstrates its dedication and commitment to show the integrated gender-responsive principles in its programs and projects, extension activities, and policies. The organization of seminars, awareness campaigns, and advocacy programs in respect to which the UB engages in active collaborations with the [Committee for Gender and Development \(GAD\)](#) is promoted. These include gender sensitivity training sessions, celebrations of Women's Month, and support systems that strengthen and protect women both within the university setting and at community levels.

The endless efforts being continuously conducted go beyond compliance, as these activities have built a culture where every participant feels safe, heard, and valued. An example is the [inclusion of lady marshals as part of the campus safety operations](#). This inclusion highlights the visibility of women in assuming leadership roles, which are traditionally male-dominated. In these meaningful actions, the University shows what it truly means to live out the values of empathy, equity, and empowerment. By continuously improving its policies and programs for gender sensitivity, UB not only uplifts the spirit of equality but also strengthens the overall wellbeing of its entire community.

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### **What were the benefits and outcomes?**

1. The University of Baguio has become a top choice for students because of its inclusive policies and practices. In UB, everyone feels welcome regardless of gender identity. Moreover, the University embraces diversity, where it encourages every student to pursue their course without biases and discrimination.
2. The University benefits from SDG 5 since the implementation of the SDGs. Every program set by the university has created activities that would encourage the participation of women to start a movement on their involvement in activities such as outreach programs, research, training, and/or workshops made available to empower the employees within the university.
3. The inclusion of lady marshals as campus safety officers has inspired female students to take an interest in this role. This highlights that women can also do and assume leadership roles traditionally dominated by men.

### **What barriers or challenges did you encounter in embedding sustainability into your learning and teaching practice and how did you overcome them?**


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### **What are your conclusions and recommendations for others?**


The University's approach to inclusivity further made UB a safe environment that fosters a supportive and sustainable learning environment for all students.

- **Student Relations** - Better encouragement in policy implementation. This would make students empowered to report incidents.
- **Institutional Participation** - promotion of activities to create early engagement and commitments to their involvement in the activities.
- **Evident Inclusivity** - After assessing the areas of improvement, additional facilities that would provide comfort for the students and employees.

The continued efforts and commitment of the University of Baguio in adhering to gender equality and sensitivity have enriched the scope and results of all the projects and programs implemented.



The seal of the University of Baguio is a circular emblem with a red, scalloped border. Inside the border, the words "UNIVERSITY OF BAGUIO" are written in a semi-circle at the top, and "1948 • PHILIPPINES" at the bottom. The center of the seal features a stylized landscape with a yellow sun, a green pine tree, and a field of smaller trees. A red banner across the bottom of the seal reads "IN THE PURSUIT OF PERFECTION".



The infographic is titled "SDG 5 GENDER EQUALITY" in large red letters. Above the title, it says "UB SUPPORTS". Below the title, a paragraph states: "University of Baguio proudly empowers the next generation of women leaders. With over 64% of its 1,500+ first-year students being female, the university is committed to providing quality education and support to women, fostering gender equality, and empowering them to reach their full potential." To the right of the text is a photograph of a smiling woman in a blue shirt holding a tablet. At the bottom, there are social media icons for Facebook, Instagram, and YouTube, along with the text "@universityofbaguio" and "www.ubaguio.edu".

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