



## Performance Review Questionnaire: Scoring matrix

Phase Reference	Question number and subject	Score	Maximum
<b>General</b>	Q1. Assessment of overall management of sustainability		30
<b>1. Leadership and Vision</b>	Q2. Business case, awareness and commitment		20
	Q3. Mission, vision and principles		40
	Q4. Training and communications		25
	Q5. Culture and change management		15
<b>2. Planning</b>	Q6. Performance Review		25
	Q7. Legal and regulatory review		5
	Q8. Actions, outcomes, impacts		25
	Q9. Strategic planning		25
	Q10. Tactical planning		35

<b>3. Delivery</b>	Q.11. Delivery		25
	Q.12 Management programmes		35
<b>4. Monitor, Review and Report</b>	Q.13. Monitoring and measurement		30
	Q14. Review of strategic and tactical plans		30
	Q15. Reporting progress		30
	Q16. Assurance of reporting sub-phase		5
	<b>Total Score (Minimum 83/ Maximum 400)</b>	<b>0</b>	<b>400</b>