

Introduction

The following email from Walsall Adult and Community College explains that although they don't have specific sustainability roles at the college, sustainability is a fundamental part of every job description.

Dear all,

At Walsall Adult and Community College we do not have specific job roles in sustainability.

Instead we have built sustainability duty into all job roles, job descriptions, job specifications and selection processes, in the same way that we build in equality duty, and health and safeguarding duty.

We have a senior manager as our Sustainability Ambassador, which she incorporates into her role as Director for Curriculum and Learning. This post-holder completed the Future Leaders in Sustainability Programme in preparation for undertaking this duty.

We include sustainability in our "Work With Us" pages on our website, and in our staff inductions and handbook.

Sustainability practice is assessed in the annual appraisal and lesson observation scheme, and a section in the self-assessment covers sustainability practice.

Sustainability is addressed in the College strategic plan and is woven through all the underpinning operating plans and within key policies.

We are happy to share anything that may be of use to colleagues.

Kind regards,

Maria Gilling
Walsall Adult and Community College

Leadership and

Service for

Sustainability

Partnership and

Independence

Commitment

and Creativity

Listening,

Understanding

and Learning